



WELCOME TO NEXT STEPS!

Next Steps is all about defining what it means to be a part of the NorthStar Church family. We believe that every believer should be part of a local church. We think that it is a spiritual impossibility for a person to love Jesus and not love His bride, the local church.

Through Next Steps we hope to help you better understand the heart of NorthStar Church so you can confidently plug in and become an owner in what God is doing. We desire to help people become owners because when you own something, you are invested in it. You do whatever it takes to grow and improve it. We believe every Christian should belong to a local church and take ownership of that church. Ownership expectations at NorthStar include serving, giving, and participating in biblical community.

The NorthStar sessions will help you:

- Come IN and be part of our family, as you find a place to belong.
- Get trained UP and grow in experiencing the fullness of life in Christ.
- Minister OUT to others in the church family, in the community, and in the world.

I really do believe that we are standing at the forefront of an incredible movement of God that will change this city for generations to come as thousands of people are touched by the faith, hope and love found only in a relationship with Jesus Christ.

The best is yet to come!

Pastor Rod Baker & Pastor Ethan Jacobsen

101 - CHURCH MEMBERSHIP

We're glad you've chosen to find out more about NorthStar! This class is the basic introduction to our church family. Since we have members from many different church backgrounds, this class is designed to clearly explain who we are and what we believe.

THE BASICS FOR THIS CLASS:

"...You are a member of God's very own family... and you belong in God's household with every other Christian."

- Ephesians 2:19(LB)

1. The church is a _____.
2. God expects you to be a _____ of a church family.
3. A Christian without a church family is an _____.

THE GOAL OF THIS CALL:

That I will commit myself to _____ and to the NorthStar Church _____.

WHY WE EXIST AS A CHURCH

Our **vision** *is to make a way for people to know Jesus and experience a new path for life.*

Our **mission** *is to equip people with God's word, to empower community engagement, and enrich relationships with God and others.*

WHAT CAN I DO?

1. _____ .

"Then he said to his disciples, 'The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.'" - Matthew 9:37-38

2. _____ .

“Then I heard the voice of the Lord, saying, ‘Whom shall I send, and who will go for Us?’ Then I said, ‘Here am I. Send me!’ He said, ‘Go, and tell this people...’” - Isaiah 6:8-9

3. _____ .

“Do not store up for yourselves treasures on earth, where moth and rust destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moth and rust do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also.” - Matthew 6:19-21

OUR BELIEFS

“Watch your life and your doctrine closely. Persevere in them, because if you do, you will save both yourself and your hearers.” - 1 Timothy 4:16

FOUR ESSENTIAL TRUTHS

1. The _____ is the Word of God.

“All Scripture is inspired by God and is useful to teach us what is true and to make us realize what is wrong in our lives. It straightens us out and teaches us to do what is right.” - 2 Timothy 3:16 NLT

“We also thank God continually because, when you received the Word of God which you heard from us, you accepted it, not as the word of men, but actually as it is, the Word of God, which is at work in you who believe.” - 1 Thessalonians 2:13

God’s Word is the only completely reliable and truthful authority and we accept the Bible as our manual for living. Our first question when faced with a decision is, “What does the Bible say?” We practice daily Bible reading and Bible study. The Bible is the basis for all we believe.

2. _____ is the Son of God.

Jesus answered, “I am the way and the truth and the life. No one comes to the Father except through me.” - John 14:6

“For Jesus is the one referred to in the Scriptures, where it says, ‘The stone that you builders rejected has now become the cornerstone.’ There is salvation in no one else! There is no other name in all of heaven for people to call on to save them.” - Acts 4:11-12 NLT

Jesus Christ, second Person of the Trinity, lived a sinless life on earth and voluntarily paid for our sin by dying on the cross as our substitute. This accomplished salvation for all who receive grace by trusting in Him alone. He rose from the dead and is the only mediator between God and us. He baptizes believers in the Holy Spirit and will return to earth to consummate history.

3. You must be _____ .

“When anyone becomes a Christian he becomes a new person inside. The old passes away, a new life has begun.” - 2 Corinthians 5:17 LB

Jesus: “If you try to keep your life for yourself, you will lose it. But if you give up your life for me, you will find true life.” - Matthew 16:25 NLT

God created humans to have fellowship with Him, but they disobeyed God by sinfully going their own way. As a result, we need God’s saving grace to end our alienation from Him. Salvation comes only through God’s grace - not human effort - and must be received personally by repentance and faith. At the end, everyone will experience bodily resurrection and the judgment. Only believers will enjoy eternal fellowship with God.

4. Believers can be _____ and _____ .

“...you will receive power when the Holy Spirit comes on you...” Acts 1:8 “...be filled with the Holy Spirit” - Ephesians 5:18

“If you then, who are evil, know how to give good gifts to your children, how much more will your Father in heaven give the Holy Spirit to those who ask him!” - Luke 11:13

We believe the only way possible to live the Christian life is by God’s power within us. Every believer can be filled with the Holy Spirit by simply asking. We seek to practice a daily dependence on God’s Spirit to enable us to do what is right.

Our full statement of faith is located on our website: northstarok.church

OUR STRUCTURE

“For God is not a God of disorder; but of peace... Everything should be done decently and in order.” - 1 Corinthians 14:33 & 40

NORTHSTAR GOVERNMENT

Believers who invest their hearts, time, families and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders who conduct themselves with integrity and respect when making decisions that affect their lives.

Strengthened by _____ .

The Overseers are five pastors of respected congregations and ministries who love NorthStar and its pastor and are willing to provide spiritual protection to the church. They may be called in to help in accountability matters relating to the Senior Pastor if requested to do so by the Elders or Trustees.

NorthStar Church Overseers:

Roy Evans - Pastor, Northstar Church Pryor

David Markham - Pastor, New Life Church

Steve Donaldson - Co-Founder of Convoy of Hope

Danny Stone - Campus Pastor, Central Church

Dan Skirvin - Head Bishop of the Pentecostal Church of God

CHURCH FINANCES

“A tithe of everything you produce belongs to the Lord; it is holy to the Lord.”
Leviticus 27:30

At NorthStar Church we practice tithing for the support of Christ’s Body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard of giving.

Many people love to give to God, but need to have confidence in the methods and purposes used by organizations to which they give. Therefore there are a great number of people willing to give if they are able to see honesty, integrity, and genuine spiritual values reflected in the lifestyles of their church leaders.

The giving of tithes and offerings is worship to Jesus Christ and is an expression of the relationship between the individual giver and the Lord. Funds are not “income only,” they are worship, and must not be considered as a business transaction, but as an expression of gratitude toward God.

OUR HOPE FOR YOU

“...We hope that your faith will grow and that our work among you will be greatly enlarged.” - 2 Corinthians 10:15 NLT

THE NEXT STEPS

1. Become a member of NorthStar Church.
2. Join a Small Group.
3. Serve.

WHAT IT MEANS TO BE A MEMBER

The difference between “attenders” and “members” can be summed up in one word: _____ .

An Attender is a _____ .

A Member is a _____ .

At NorthStar we recognize the need for a formal membership.

We ask you to commit to membership for 4 reasons:

1. A Biblical Reason: Christ is committed to the church.

“...Christ loved the church, and he gave his life for it.” Ephesians 5:25

2. A Cultural Reason: It is an antidote to our society.

We live in an age where very few want to be committed to anything...a job...a marriage...our country. This attitude has even produced a generation of “church shoppers and hoppers”. Membership swims against the current of America’s “consumer religion.” It is an unselfish decision. Commitment always builds character.

3. A Practical Reason: It defines who can be counted on.

Every team must have a roster. Every school must have an enrollment. Every business has a payroll. Every army has an enlistment. Even our country takes a census and requires voter registration. Membership identifies our family.

4. A Personal Reason: It produces spiritual growth.

The New Testament places a major emphasis on the need for Christians to be accountable to each other for spiritual growth. You cannot be accountable when you're not committed to any specific church family.

NORTHSTAR CHURCH MEMBERSHIP COVENANT

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in the NorthStar Church Next Steps class, I now feel led by the Holy Spirit to unite with the NorthStar family. In doing so, I commit myself to God and to the other members to do the following:

1. I will protect the unity of my church...

...By acting in love toward other members ...By refusing to gossip
...By following the leaders

“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.” - Romans 14:19

“Live in complete harmony with each other - each with the attitude of Christ toward each other.” - Romans 15:5

“Have a sincere love for your fellow believers, love one another earnestly with all your hearts.” - 1 Peter 1:22

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs...” - Ephesians 4:29

“Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be no advantage to you.” - Hebrews 13:17

2. I will share the responsibility of my church...

...By praying for its growth
...By inviting the unchurched to attend ...By warmly welcoming those who visit

“To the church...we always thank God for you and pray for you constantly.” 1 Thessalonians 1:2 “Go out into the country...and urge anyone you find to come in, so that My House will be full.” - Luke 14:23 (LB)

“So warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.” - Romans 15:7

3. I will serve the ministry of my church...

...By discovering my gifts and talents

...By being equipped to serve by my pastors ...By developing a servant's heart

“Serve one another with the particular gifts God has given each of you...” - 1 Peter 4:10 (Ph)

“God gave...some to be pastors and teachers to prepare God's people for works of ministry, so that the body of Christ may be built up...” - Ephesians 4:11-12

“Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Jesus Christ...who took on the very nature of a servant...” - Philippians 2:3-4, 7

4. I will support the testimony of my church...

...By attending church and small groups faithfully ...By living a godly life

...By giving regularly

“They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer.” - Acts 2:42

“Let us not give up the habit of meeting together...but let us encourage one another.” Hebrews 10:25 “But whatever happens, make sure that your everyday life is worthy of the gospel of Christ.” - Philippians 1:27

“Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering.” - 1 Corinthians 16:2

“A tenth of all you produce is the Lord's, and it is holy.” - Leviticus 27:30

CHURCH MEMBERSHIP APPLICATION

An opportunity to become a member will be given at the end of this class. If you desire to do so, you will be given time to fill out this portion of the form. We will discuss how to take any and all steps if you are not currently able to answer "Yes".

Four steps to become a member:

1. I have committed my life to Jesus Christ and trusted Him for salvation?
Yes or No

When? _____

Where? _____

2. I have been baptized in water since I committed my life to Christ?
Yes or No

When? _____

Where? _____

3. I have completed Next Steps. Yes or NO

When? _____

Where? _____

4. I am committed to following the NorthStar Church Membership Covenant?
Yes or NO

When? _____

Where? _____

(please print your name) (please sign your name) (today's date)

Question- I am younger than age 18? Yes or NO

Welcome to the Family!

201 - ESSENTIALS

The purpose of this class is to provide the tools necessary to help each believer become a spiritually mature disciple of Jesus Christ.

And we know that in all things God works for the good of those who love Him, who have been called according to His purpose. For those God foreknew He also predestined to be conformed to the likeness of his Son, that He might be the firstborn among many brothers. - Romans 8:28-29

THREE BAPTISMS

The First Baptism: Baptism into the _____ (1 Corinthians 12:13)

The Second Baptism: Baptism in _____ (Matthew 28:19)

The Third Baptism: Baptism in the _____ (Matthew 3:11; Mark 1:8; Luke 3:16; John 1:33; Luke 24:49; Acts 1:4-8).

The Holy Spirit brings God's presence into our lives. He empowers us and leads us into all truth. He releases the power of God into our lives.

These three baptisms are often explained together in Scripture. (Acts 2:37-39; Acts 8:5-8, 12, 14-17; Acts 19:1-6)

Jesus Promises the Holy Spirit

On the night before His betrayal, Jesus promised to send the Holy Spirit to His disciples. He was so excited about this, He said it would be better for His disciples to have the Holy Spirit with them than to have the person of Jesus Christ with them (John 16:7-14). He also warned them not to do anything after His ascension until they received the gift of the Holy Spirit. He signified that God, with the Holy Spirit, would also empower the church to spread the gospel to every nation. (Acts 1:8)

Who Is the Holy Spirit?

The Holy Spirit is God, the Lord and Giver of Life, who was active in the Old Testament (Genesis 1:2) and given to the church in fullness at Pentecost. He empowers the saints for service and witness, cleanses us from the old nature, and conforms us to the image of Christ (Ephesians 1:13-14).

The baptism in the Holy Spirit following conversion, releases the fullness of the Spirit and is evidenced by fresh joy, praise, speaking in tongues, miracles, and the power to be a witness as well as other inward and outward manifestations and gifts. The Holy Spirit lifts the believer into the supernatural life of God. (Ephesians 3:16-19)

How Do We Receive the Baptism in the Holy Spirit?

It's God's will for every Christian to be baptized in the Holy Spirit. Just like salvation, this baptism is a free gift, and Jesus said that it's our heavenly Father's pleasure to give the Holy Spirit to those who ask Him (Luke 11:13). One way that the baptism in the Holy Spirit was received in the book of Acts was through the laying on of hands. (Acts 8:15-17)

If you desire to be baptized in the Holy Spirit you can pray and ask and receive.

DISCIPLESHIP

1. Love _____

The Bible is a living set of active words, authored by a purposeful God showing how we can draw close to Him.

All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness. - 2 Timothy 3:16

The Bible teaches us how to live, think and believe.

For the Word of God is living and active, sharper than any two-edged sword, piercing to the division of soul and of spirit, of joints and of marrow, and discerning the thoughts and intentions of the heart. - Hebrews 4:12

The Bible offers hope.

For whatever was written in former days was written for our instruction, that through endurance and through the encouragement of the Scriptures we might have hope. - Romans 15:4

The Bible offers joy.

Your words were found, and I ate them, and Your word was to me the joy and rejoicing of my heart; for I am called by Your name, O Lord God of hosts.
- Jeremiah 15:16

Practical Tips To Help You Study The Bible:

_____ stick to a Bible reading plan.

Pick _____ chapter or _____ verse and read it, study it, and meditate on it. Ask God to make his word come _____ in you. _____ down what God reveals to you.

Resources: Blue Letter Bible app & biblehub.com

2. Pray About _____

We are a church that prays about everything. (Philippians 4:6) It is our desire to model ourselves after the church in Acts 2. When the church prayed, there was power. People were saved, healed, delivered, and led with the Holy Spirit.

Prayer isn't just something we do; it defines who we are- we are praying people.

Prayer is engaging, exciting and rewarding. Wherever you are in your personal prayer life, God wants to take you higher.

Practical Tips To Help You Develop A Strong Prayer Life:

Have a designated _____ and _____ to pray.
Keep a _____ .

What to write in your journal: prayer requests, answered prayer, things the Lord is speaking to you, promises you want to be speaking over your family.

Pray about _____. Worry about nothing.

Be anxious for nothing, but in everything by prayer and supplication, with thanksgiving, let your requests be made known to God - Philippians 4:6

Pray the _____ .

MODEL PRAYER JESUS GAVE US

“This, then, is HOW you should pray ...” - Matthew 6:9-15

A. Praise: I begin by expressing love to God.

“Our Father in heaven, hallowed be your name...”

B. Purpose: I commit myself to doing God’s will.

“Your kingdom come, your will be done, on earth as it is in heaven...”

C. Provision: I ask God to provide my daily needs.

“Give us today our daily bread...”

D. Pardon: I ask God to forgive my sins.

“Forgive us our debts...”

E. People: I pray for other people.

“...as we have also forgive our debtors.”

F. Protection: I ask for spiritual protection.

“And lead us not into temptation but deliver us from the evil one.” (vs. 13)

03. Live According To God’s _____ .

Hearing God’s voice should be as normal for the believer as breathing is for the human. If you’re not breathing, you’ll die. If you’re not hearing God, you won’t live. Jesus says it’s natural to hear Him speak.

My sheep hear my voice, and I know them, and they follow me. - John 10:27

God’s voice creates in us a hunger and desire to follow Him. Hearing God is important because our faith grows from hearing His voice.

So faith comes from hearing, and hearing through the Word of God. - Romans 10:17

As believers, we already have it within ourselves to hear God speak.
Whoever is of God hears the words of God. - John 8:47

When God speaks, He speaks to the spirit of man and infuses life.

The words that I have spoken to you are spirit and life. John 6:63

At NorthStar we want to help you learn what it is like to hear God, to respond faithfully, and to experience the transformation that comes from His voice!

301 - SERVE

Whether you're five or fifty, we all need to be shaped to serve God. The Bible says:

“In our union with Christ Jesus he has created us for a life of good deeds, which he has already prepared for us to do” - Ephesians 2:10

You and I were put on this Earth to make a contribution. We weren't created just to consume resources... to eat, breath, and take up space. God designed us to make a difference with our lives. We were created to add to life on Earth.

God wants us to give something back. These “good deeds” talked about in Ephesians 2:10 are our service to the world and the Bible also tells us that whenever we serve others in any way, we are actually serving God and fulfilling one of our purposes.

We _____ God by _____ others!

1. The _____ of a Servant

One reason you need to be connected to a church family is to fulfill your calling to serve other believers in practical ways. Each of us has a role to play, and every role is important.

There is no _____ service to God, every role matters. There are no _____ ministries in the church.

2. The _____ of a Servant

In Matthew 5:13 Jesus talks about how we are called to be the salt and light of this world. It says: “You are the salt of the earth; but if the salt loses its flavor, how shall it be seasoned? It is then good for nothing but to be thrown out and trampled underfoot by men. You are the light of the world. A city that is set on a hill cannot be hidden. Nor do they light a lamp and put it under a basket, but on a lampstand, and it gives light to all who are in the house. Let your light so shine before men, that they may see your good works and glorify your Father in heaven.”

We are called to “bring out the _____”

A theologian named Albert Barnes said this about this kind of salt: “In eastern countries, however, the salt used was impure, or mingled with vegetable or earthy substances, so that it might lose the whole of its saltiness, and a considerable quantity of earthy matter remain. This was good for nothing, except that it was used to place in paths, or walks, as we use gravel. This kind of salt is common still in that country. It is found in the earth in veins or layers, and when exposed to the sun and rain, loses its saltiness entirely. The inner part, which was connected to the rock, retained its savor, as I found by proof.”

Rock salt is in its purest form when the salt is _____ to the _____.

When we remove ourselves from the rock, (Jesus is the rock) we lose our saltiness. When we stay close to Jesus we’re more of a reflection of Jesus, that’s the kind saltiness God wants us to have. A saltiness that helps people taste and see that the Lord is good.

Salt works its way through whatever it is _____ with.

As Christians, even though we may be a minority in our community, we can make a difference in this world, and for the Kingdom of Christ when we let the God Flavor come out as we serve.

HOW DO WE FULFILL THIS CALLING?

#1. Serving and Working

#2. Understand God never acts _____, He always works through _____

#3. Bring out the God _____

#4. Find your _____

3. The _____ of a Servant

Serving isn’t just about what you’re _____ at. It’s really about what people _____!

As you seek to serve, put needs before gifts. That is, don’t think “What am I good at?” Rather ask, “What are the needs?” Which is a variation on “who is my neighbor?”

Jesus didn't think of his gifts, but of our needs. Jesus didn't die on the cross because He was really

_____ at it, but because we _____ it.

Culture vs. Servanthood

In the world we live in today greatness is defined in terms of power, possessions, prestige, and position. If you can demand service from others, you've arrived. In the culture we live in today, acting like a servant is not a popular concept.

Jesus, however, measured greatness in terms of _____, not _____. God determines your greatness by how many people you will serve, not by how many people serve you. Whoever wants to be great must become a servant. - Mark 10:43

Your shape reveals your ministry, but your servant's heart will reveal your maturity. No special talent or gift is required to stay after a meeting to pick up trash or stack chairs. Anyone can be a servant. All it requires is character.

This is the heart God has called us to have: The heart of a servant. A heart that says church is about:

... _____ not receiving

... _____ not being served ... _____ not rights

... _____ not entitlements

...people who are long on _____ and short on criticism

JOINING THE NORTHSTAR TEAM

OUR VISION

“He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ. To this end I strenuously contend with all the energy Christ so powerfully works in me.”
- Colossians 1:28-29

Upon completing NorthStar Next Steps our hope is that it has been a catalyst to help you find...

1. A Church Family to Partner With

I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. Philippians 1:3-6

2. A Friend to Live a Life of Faith With

If you have any encouragement from being united with Christ, if any comfort from his love, if any fellowship with the Spirit, if any tenderness and compassion, then make my joy complete by being like-minded, having the same love, being one in spirit and purpose. Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves. Each of you should look not only to your own interests, but also to the interests of others. Philippians 2:1-4

3. A Spiritual Foundation to Grow With

Not that I have already obtained all this, or have already been made perfect, but I press on to take hold of that for which Christ Jesus took hold of me. Brothers, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus. Philippians 3:12-14

4. A Fulfilling Place on the NorthStar Team to “Make a Difference” With

Finally, brothers, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable—if anything is excellent or praiseworthy—think about such things. 9 Whatever you have learned or received or heard from me, or seen in me—put it into practice. And the God of peace will be with you. 13 I can do everything through him who gives me strength. - Philippians 4:8-9, 13

JOINING THE NORTHSTAR TEAM

1. FILL OUT THE VOLUNTEER LEADERSHIP APPLICATION
2. MEET WITH A MINISTRY LEADER TO FINALIZE YOUR PLACE ON THE TEAM
3. RECEIVE TRAINING IN THE MINISTRY AREA OF YOUR CHOICE TO FINALIZE YOUR PLACE ON THE TEAM

TEAM DESCRIPTIONS:

DREAM TEAM: THIS TEAM HELPS WITH THE SET UP AND TEAR DOWN OF THE CHURCH EACH WEEKEND.

FIRST RESPONDERS: THIS TEAM OF HEALTH CARE PROVIDERS HELPS TO TRIAGE AND ADMINISTER BASIC CARE IN THE EVENT AN ACCIDENT OR URGENT SITUATION DURING SERVICES AND EVENTS.

GREETERS: THIS FRIENDLY TEAM LOVES PEOPLE AND ENJOYS MAKING THEM FEEL AT HOME. THEY SERVE BY GREETING EVERY MEMBER AND GUEST AS THEY ENTER NORTHSTAR.

KIDS: THIS TEAM HELPS CREATE A PLACE WHERE CHILDREN ARE BOLDLY EXPOSED TO THE LOVE OF JESUS. THEY INVEST IN THE LIVES OF CHILDREN BY SERVING IN SMALL GROUP LEADERSHIP, WORSHIP, VIDEOS, AND SKITS.

WORSHIP: THIS TEAM BLAZES A PATHWAY FOR OUR GUESTS TO ENCOUNTER THE LIVING GOD. VOCALLY OR INSTRUMENTALLY, THE WORSHIP TEAM ALLOWS EVERYONE TO USE THEIR GIFTS TO SERVE GOD AND OTHERS.

USHERS: SERVING AS THE MIGHTY MEN & WOMEN OF NORTHSTAR CHURCH, THIS TEAM PREPARES PEOPLE FOR A POSITIVE WORSHIP EXPERIENCE BY WELCOMING GUEST AND ASSISTING WITH SEATING, COMMUNION, AND OFFERING.

COFFEE TEAM: THIS ENERGETIC TEAM SERVES THE GUESTS OF NORTHSTAR WITH A WARM CUP OF COFFEE AND AN ENGAGING SMILE. ASSISTING AT THE COFFEE STATION, REFILLING COFFEE, AND GREETING GUESTS ARE JUST A FEW OPPORTUNITIES TO SERVE ON THIS TEAM.

CONNECT: THIS TEAM SERVES AS A CONNECTION POINT BETWEEN ALL GUESTS AND WHAT'S GOING ON AT NORTHSTAR. DIRECTION AND LOVE ARE THE GOALS OF THIS TEAM.

KIDS COMPUTER CHECK-IN: THIS UNIQUE TEAM FOCUSES ON CHECKING CHILDREN AND NEW FAMILIES INTO NORTHSTAR KIDS AND CLASSES.

PARKING TEAM: THIS IS A FUN, REWARDING MINISTRY FOR OUTGOING PEOPLE WHO ENJOY BEING OUTDOORS AND ENJOY TELLING PEOPLE WHERE TO GO!

PRESCHOOL/NURSERY: JOIN THIS TEAM IN LEADING CHILDREN INTO A DYNAMIC RELATIONSHIP WITH JESUS. EACH WEEK CHILDREN EXPERIENCE BIBLE STORY TIME, MUSIC, CRAFTS, AND OTHER HANDS-ON ACTIVITIES.

SMALL GROUPS: THIS TEAM IS A HUGE PART OF THE HEART OF NORTHSTAR, BECAUSE WE BELIEVE THAT REAL LIFE CHANGE HAPPENS IN THE CONTEXT OF RELATIONSHIPS. SMALL GROUPS ARE THE GREATEST OPPORTUNITY FOR YOU TO CONNECT WITH OTHERS, FULFILL YOUR PASSION AND LIVE OUT A LIFE OF MINISTRY.

PRODUCTION: BRING YOUR PASSION FOR TECHNOLOGY TO THIS TEAM THAT CREATES A DISTRACTION FREE ENVIRONMENT THROUGH CAMERA, LIGHTING, AND SOUND ELEMENTS.

BACKGROUND INFORMATION

Has anyone ever brought or threatened to bring civil or criminal claim against you alleging physical or sexual abuse or sexual harassment? Yes or No

Have you ever been charged, arrested, or convicted of a felony or misdemeanor? Yes or No

Have you ever terminated your employment or had your employment terminated or has your employer ever reprimanded you for reasons relating to allegations of physical or sexual abuse or sexual harassment by you? Yes or No

Have you ever been reprimanded as a student for harassment of another individual or other inappropriate behavior with another individual? Yes or No

Is there anything in your past or present that might create a question in the minds of others about whether you should be involved in a leadership role at NorthStar Church?

HAVE YOU COMPLETED THE NEXT STEP CLASS?

Yes or No

LIST ANY GIFTS, CALLINGS, TRAINING, EDUCATION, OR OTHER FACTORS THAT HAVE PREPARED YOU FOR CHRISTIAN SERVICE:

LEADERSHIP HONOR CODE

As an essential part of the NorthStar Church leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a Servant/Leader position here at NorthStar Church.

While serving the Body of Christ as a leader at NorthStar Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and Servant/Leader.

Exemplifying the highest moral commitment, NorthStar Church leaders are to maintain a disciplined life of Bible reading, prayer and fasting. You must also refrain from such things as:

- 1. profanity**
- 2. smoking or chewing tobacco**
- 3. gambling**
- 4. indulging in much wine or other alcoholic beverages**
- 5. dishonest gain**
- 6. illegal drugs**
- 7. pornography**
- 8. sexual immorality, and**
- 9. all behaviors which might cause Christ to grieve and others to stumble.**

By providing an example in speech and action, we encourage others to grow in Christ and become Servants/Leaders themselves. This is a way of life measured by the heart and commitment of each leader in the NorthStar Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

Signature of Applicant:

Date: ____/____/____

FILL IN THE BLANK ANSWERS

101 - SPIRITUAL FAMILY, MEMBER, ORPHAN, JESUS, FAMILY, PRAY, GO, GIVE, BIBLE, JESUS CHRIST, BORN AGAIN, SPIRIT FILLED, SPIRIT LED, OVERSEERS, COMMITMENT, CONSUMER, CONTRIBUTOR

201 - BODY OF CHRIST, WATER, HOLY SPIRIT, GOD'S WORD, DON'T, ONE, ONE, ALIVE, WRITE, EVERYTHING, TIME, PLACE, PRAYER JOURNAL, EVERYTHING, WORD, VOICE

301- SERVE, SERVING, ROLL, SMALL, INSIGNIFICANT, CALL, GOD FLAVORS, CONNECTED, ROCK, MIXED, ALONE, PEOPLE, FLAVORS, PLACE, HEART, GOOD, NEED, GOOD, NEEDED, SERVICE, STATUS, GIVING, SERVING, RESPONSIBILITIES, SACRIFICES, ALLEGIANCE